

Mark Balysz KC



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Mark Balysz KC has been for many years one of the leading and most effective advocates in defending high profile cases of corporate manslaughter and gross negligence manslaughter, as well as complex health and safety offences, Maritime Coastguard Agency prosecutions, fire safety, environmental offences, fraud and corruption.

His clients include multi-national corporations, national companies, directors, managers, employees and high net worth individuals looking to defend themselves in the most difficult circumstances.

Mark's practice also encompasses high profile inquests and inquiries, including both the Grenfell and Covid inquiries.

Winner in 2020 and 2016 of "Health & Safety Junior of the Year" at the Bar Awards, having also been nominated for the award in 2011.

Corporate Crime Junior of the Year nominee – Legal 500 Awards October 2022.

Ranked consistently throughout the last decade by legal directories as a leading or "Star Individual" most recently he has been described as being:

"He is at the top of his game and one of the premier silks in health and safety... Absolutely superb: the crème de la crème ... extremely sharp and decisive ... silky smooth with his advocacy and doesn't shirk from a fight ... mitigates with panache and humanity ... a go-to barrister ... smooth operator who is strong on the law and always prepared ... a superb advocate ... a real depth of technical knowledge. Commitment to strategy that is key in cases of this nature and he has very persuasive advocacy skills that not only reassure clients but get results ... an amazing jury advocate ... he has brilliant charm ... an exceptional barrister ..."

Guest lecturer in health & safety on the King's College Construction Law and Dispute Resolution Masters.



Health and Safety

- 'Star Individual' in Health & Safety Chambers and Partners 2022
- 'Band 1' Health & Safety Chambers and Partners 2015 to 2021
- 'Tier 1' Health & Safety Legal 500 2017 to 2022
- Winner Health & Safety Junior of the Year 2020 Bar Awards
- Winner Health & Safety Junior of the Year 2016 Bar Awards
- Nominated Health & Safety Junior of the Year 2011 Bar Awards

Described in one of the legal directories as "absolutely superb: the crème de la crème" Mark's health and safety work involves representing companies, directors, managers and employees, typically in complex prosecutions concerning single and multi-fatality workplace accidents. His clients include some of the best-known retailers, construction companies, waste companies, manufacturers, care homes, leisure companies, investment funds, train operators, bus companies, government departments and public bodies.

Mark's particular experience includes:

- Corporate manslaughter.
- Gross negligence manslaughter.
- Gas explosions currently representing ground source heat pump company being investigated for a
 double fatality after boring operations released natural gas pocket which entered nearby property
 and exploded.
- Construction industry cases fatalities/injuries due to falls from height, plant and machinery accidents, electrocution, structural collapse etc.
- Prosecutions under the Regulatory Reform (Fire Safety) Order 2005, including in respect of student halls of residence, care homes, shops. Appeared in a number of high-profile inquests including on behalf of Hampshire Fire and Rescue Service in an inquest into the death of two fire fighters and Greater Manchester Fire and Rescue Service in an inquest into the death of a fire fighter.
- Prosecution of Approved Inspectors pursuant to the Building Act and Regulatory Reform (Fire Safety) Order 2005.
- Farm accidents, including two highly sensitive cases where parents prosecuted for deaths of adult sons.
- Machinery accidents and vehicular accidents.
- Swimming pool accidents, including successfully defending lifeguard for failing to notice drowning swimmer.
- Improvement and prohibition notices, including both appeals against notices and prosecutions in respect of alleged breaches.
- Food safety, including management breaches, poisoning, infestations.
- Toy safety and product safety.
- Disease/illness/infections, including Covid-19, legionella, salmonella and listeria.
- Care home deaths.
- Coroner's inquests into fatal workplace accidents and those with health & safety issues.
- Radon prosecutions.



Selected Cases

Corporate Manslaughter

- R v Greenfeeds Limited & Others acting for Company in Corporate Manslaughter prosecution. Leading Katie Sage. Leicester Crown Court. Trial listed Spring 2022.
- R v Alutrade Limited & Others acting of Company in Corporate Manslaughter prosecution. Leading Jack Murphy. Trial listed March 2022.
- R v Peter Mawson Ltd and Peter Mawson acted for both defendants from the outset of the police investigation into the death of an employee who fell through a sky-light whilst undertaking roof repairs. The director was directly involved in the works and this was a case of no safety measures being in place. Both Defendants were charged with manslaughter. Company pleaded to corporate manslaughter and s.2 HSWA. It sentenced to a low fine with significant time to pay. Director pleaded to s.37 HSWA and received a non-custodial sentence. The prosecution unsuccessfully argued profit before safety. The Recorder of Preston rejected evidence from ex-employees as to a callous disregard for safety.
- R v Sterecycle Ltd Mark advised the Company, charged with corporate manslaughter, and its administrators pre-trial. As a result, the Company was unrepresented at trial. Mark acted alone without a leader or junior.
- Currently instructed to advise in respect of several high-profile corporate manslaughter investigations.

Individual Manslaughter

- R v Samuel Watson successfully defended paramedic charged with the manslaughter of a patient. After a three week trial at Worcester Crown Court a not guilty verdict was returned by the jury.
- R v Rod Slater & Others acted for Operations Manager/Director charged with gross negligence manslaughter and breach of s.37 HSWA. Employee killed in machine where the safeguards had been overridden. Prosecution case was that client had been repeatedly warned and failed to rectify. Defence was that client did not have real authority pursuant to R v Boal principles, notwithstanding appointment as director, and therefore did not have sufficient duty of care. After a two-month trial at Bradford Crown Court Mr Slater was found not guilty on both counts.
- R v Michael Devlin & Combined Rood Systems Ltd acted for managing director charged with gross negligence manslaughter and construction company charged with breach of s.2 HSWA. Employee killed when he fell from a roof. Negotiated plea to s.37 from individual and s.2 from company. At sentence, before the Recorder of Preston, Mark successfully argued that Mr Devlin's culpability was medium, and that case did not cross the custody threshold.
- R v Kevin Leathers acted for managing director of scaffolding company charged with gross negligence manslaughter. Employee killed when scaffolding collapsed. Negotiated a plea to s.37 HSWA offence.
- Currently instructed to advise and represent several individuals in respect of gross negligence manslaughter investigations.

Health & Safety Prosecutions

• R v K School – defending school charged with a failure to manage radon pursuant to the Ionising



- Radiation Regulations. Technical arguments on applicability of regulations and extent of culpability, notwithstanding alleged 10 year failure to take action in light of earlier HSE intervention
- R v Seatruck Limited defended shipping company found not guilty by a jury of two offences alleging a failure to ensure the safety of its seafarers, so far as reasonably practicable, on two of its vessels, in breach of regulation 5 The Merchant Shipping and Fishing Vessels (Health and Safety at Work) Regulations 1997. It was alleged that there was a failure to adequately segregate vehicles from pedestrians during cargo operations, which gave rise to the tragic death of a 3rd Officer at Liverpool Docks. The Company successfully argued that its systems were in accordance with the Code for Safe Working Practices for Merchant Seafarers and that the fatal accident occurred due to a failure on the part of the deceased, qualified to Chief Officer level, to follow the same.
- R v Lindum Group Limited successfully defended Principal Contractor charged with a breach of reg.13 CDM alleging failure to plan, manage and monitor construction work thereby causing the death of a 22 year old worker. After a 4 week trial at Lincoln Crown Court a not guilty verdict was returned by the jury.
- R v Monolithic Refractory Limited secured the acquittal of an engineering company charged after a serious incident at the Port Talbot Steel works. Company was found not guilty on the direction of the Judge after Mark successfully argued that the prosecution had failed to prove that there was an exposure to material risk.
- R v Phil Smith & Others (The Bosley Mill Explosion Trial) acted for operations manager charged with breach of s.37 HSWA in quadruple fatality trial. Cutthroat defence as against Company and Managing Director charged with CM and GNM. Argued that client did not have real authority and s.37 not applicable to him. Prosecution offered no evidence at close of its case after three months of trial before May J. at Chester Crown Court. Led Mike Atkins.
- R v Viridor Waste Management Limited –Mark has represented this company as de facto standing counsel for the last 10 years and is now in the same role for its energy from waste successor organisation. Cases have included successful fatality trials, sentences and inquests.
- R v B P M Limited acted for managing agent of St Katherine's Dock where repeated legionella outbreaks. 6 people taken ill. Tens of thousands exposed. Originally charged with 183 offences, reduced to two after legal argument. Further legal argument on scope of client duty in advance of four-week trial caused prosecution to offer no evidence. Acquitted before commencement of trial at Snaresbrook Crown Court.
- R v Skymark Limited acted for company charged with failing to ensure safety of employee. Molten
 polymer ejected during operation of clinical plastic manufacture. Caused life-changing facial injury.
 Prosecuted by KC, who argued no proper defence. Detailed technical argument re. thermo-dynamic
 properties of plastic advanced to say that accident could not have been foreseen. Acquitted after
 trial at Great Grimsby Crown Court.
- R v Dunwoody Building Service Limited Client, a Building Act Approved Inspector (AI), prosecuted
 for breach of Regulatory Reform (Fire Safety) Order re. failures in construction of student halls of
 residence. Attempt by prosecution, represented by KC, to expand the scope of responsibility under
 the Order in the light of Grenfell. Required detailed and innovative legal research. Prosecution
 offered no evidence on receipt of skeleton argument. Acquitted before commencement of trial at
 Leeds Crown Court.
- R v Harrison Swimming pool drowning. Acted for young lifeguard. Failure to take reasonable care
 for safety of swimmers. Evidence overwhelming deceased lifeless in pool for 6 minutes in plain
 sight; client allegedly adequately trained. Required careful education of jury in human factors.
 Acquitted after trial at Snaresbrook Crown Court.
- R v Metroline Limited acted for London bus operator, charged with s.3 HSWA after cleaning company employer seriously injured and crushed between two buses. Argued not reasonable for



- company to have done more to safeguard sub-contractor employees. Acquitted after trial at the Central Criminal Court.
- R v Francis Brown Limited acted for company charged with breaching electrical regulations after the death by electrocution of an employee working at director's home. Acquitted on the direction of the judge, ruling that that the deceased's actions were outside of the scope of the company's duties pursuant to the regulations.

Consumer Safety Prosecutions

- Cardiff v The Home & Motor Club Limited and David Mellen acted for Company and Managing
 Director charged with 28 counts of fraud and breaching the Consumer Protection from Unfair
 Trading Regulations 2008. Both Defendants had previously pleaded guilty when represented by
 different counsel and solicitors, such pleas being set aside after the instruction of Mark and on his
 application. The basis of the application was a failure to follow the procedure for indication of
 sentence in R v Goodyear [2005] EWCA 888, inappropriate prosecutorial inducement and flawed
 advice by non-specialist lawyers. Both Defendants were acquitted by the jury on the direction of the
 trial Judge at the close of the prosecution case at Cardiff Crown Court. Mark led a junior counsel
 from different chambers.
- Reading v Bloor Homes Limited acted for housing developer for alleged breach of Consumer Protection from Unfair Trading Regulations 2008. Acquitted by District Judge at Reading Magistrates' Court.
- Wolverhampton v JHAI Limited acted for Building Act Approved Inspector and its Managing
 Director for charges brought under the Consumer Protection from Unfair Trading Regulations 2008.
 Legal argument on applicability of regulations caused prosecution to offer no evidence. Acquitted
 before commencement of trial at Wolverhampton Crown Court.
- Liverpool v Euroffice Limited and Spicers Limited acted for both companies in defence against charges brought under the Packaging (Essential Requirements) Regulations. Both companies acquitted by District Judge at Liverpool Magistrates' Court.
- Hampshire v Rosemary Beazley & Scott Beazley [2013] EWCA Crim 567 acted for husband and wife directors in trade-mark law prosecution. Confiscation proceedings stayed on Mark's application for an abuse of process, at Portsmouth Crown Court. Prosecution appealed – leading authority on confiscation.
- Various v TJ Morris Ltd (Home Bargains) Mark advises and acts for retailer in variety of regulatory matters.
- Reading v S Stores PLC acted for retailer in prosecution under Packaging (Essential Requirements) regulations 2003. Legal argument on applicability of regulations. Acquitted by District Judge at Reading Crown Court.
- Various v Sainsbury's Supermarkets Limited multiple instructions defending licensing prosecutions.

Environmental

Mark's environmental practice involves defending companies and directors charged in respect of large-scale and high-profile pollution incidents, permitting offences, waste escapes and licence infringements. His recent work includes representing major utility companies, waste management operators, chemical storage manufacturers, construction companies and food producers. Such cases typically involve charges



under the EPA 1990, the Water Resources act 1991, Pollution Prevention and Control Regulations 2000 and the Environmental Permitting (England and Wales) Regulations 2010.

His recent environmental work has included:

- Defending companies charged with pollution of waterways;
- Cases involving large diesel/chemical spillages;
- · Cases concerning breaches of permits;
- Defending companies charged under the EPA with allowing large volumes of waste to collect on unlicensed land;
- Defending companies charged under the Packaging (Essential Requirements) Regulations and advising companies on the Producer Responsibility Obligations (Packaging Waste) Regulations;
- Prosecutions against companies and individuals under s.33 and s34 EPA 1990.

Selected Cases

- Environment Agency v L Limited acting for a Principal Contractor prosecuted for breach of s.34 EPA re. groundworks spoil.
- Environment Agency v XX Limited acted for cereal manufacturer in prosecuted for escape of c.60,000 litres of diesel.
- Environment Agency v Northumbria Water Limited acted for water company in prosecution for unpermitted discharge of sewage.
- Environment Agency v Yorkshire Water acted for water company in prosecution for unpermitted discharge of sewage.
- Environment Agency v XX Limited acted for house builder for prosecution for water pollution.

Inquests & Public Inquiries

Selected Cases

- Currently representing government agency in the Covid Public Inquiry.
- Acted for the officers and directors of the Rydon Group at the Grenfell Public Inquiry.
- Acting for principal contractors, contractors and clients with regards to deaths during the course of construction.
- Acting for care homes with regards to deaths of residents.
- Acting for a film studio with regards to a death on set.
- Acting for Greater Manchester Fire and Rescue Service in the inquest into the death of a fire fighter.
- Acting for Hampshire Fire and Rescue Service in the inquest into the death of two fire fighters.
- Acting for a children's nursery in the inquest into the death of a toddler in its care.
- Acting for a local authority in the inquest into the death of a member of the public from a collapsing tree.
- Acting for directors of a company accused of culpability in death of employee directors were the parents of the employee.
- Acting for a director of a company accused of culpability of death of employee director was the father of the employee.



- Acting for swimming pool operators where swimmers have drowned.
- Acting for lifeguards who were on duty when swimmers have drowned.
- Acting for members club where member had died of legionella, allegedly having been infected at the club.

Motor Prosecutions

Mark's experience of the most serious driving cases encompasses countless trials of death by dangerous, death by careless etc. when he specialised in general and serious crime.

Since joining chambers in 2010 Mark has continued to be instructed in such cases, including:

- R v David Williams, St Alban's Crown Court. Client was a fire fighter responding to a 999-call driving the fire appliance. Overturned on a roundabout crushing and killing a pedestrian. Found not guilty by the jury.
- R v Roger Fuller, at Ipswich Crown Court. The client failed to notice that the traffic on the A12 had stopped. He ploughed into the car in front killing an entire family and their dog. He was found not guilty of causing death by dangerous driving and not guilty of the alternative of causing death by careless driving.
- R v Michael Kozdras, at Stafford Crown Court. Lorry driver who stood trial for death by dangerous driving. He was found not guilty.
- R v Stephen Moorman, Birmingham Crown Court. A HIAB driver who killed a cyclist when his stabilising leg came out due to his alleged failure to properly secure it. Employer company and director charged with H&S offences. Cutthroat case. Client not guilty. Co-defendant guilty and received custody.
- R v Steven Hall, Hereford Crown Court. Refuse truck driver charged with death by careless. Crushed a lady under his wheels whilst creeping through a pedestrianised shopping area. Client was found not guilty.
- R v Watson, Worcester Crown Court. GNM. Not guilty. Relevant as this related to driving and positioning of ambulance with the co-defendant initially charged with causing death by careless. Prosecution offered no evidence against him. His careless driving was a pillar of client's defence.

Fraud

Mark has defended fraud cases from the earliest years of his practice when he was instructed as a junior in the London City Bond fraud trial. Whilst his fraud practice is an adjunct to his other areas of practice, he remains specialist in it and his most recent cases include representing and/or advising high net worth individuals for alleged:

- Carousel VAT fraud
- Stamp duty fraud
- Secret profits fraud
- Trading standards fraud



Qualifications

- Criminal Bar Association
- Health & Safety Lawyers Association

Recommendations

"Mark is the best advocate, there is no other way to put it."..."He is just fantastic in court, incredibly charming and very good at presenting and judging what to go into."... "He is so experienced and there is not much he hasn't come across."

Chambers & Partners, 2025

"He is at the top of his game and one of the premier silks in health and safety."..."Mark is technically excellent, always prepared to look at different, more left-field strategies and fearless in how he robustly holds position."

Chambers & Partners, 2025

"A very charming advocate with a solid steel core. He is agile and tactically supreme." Legal 500, 2025

"Mark is outstanding. He is technically superb and achieves excellent results. He also is very personable and builds a good rapport with clients who immediately feel at ease with him."..."Diligent and thorough and good with clients, instilling their confidence from the outset."

Chambers & Partners, 2024

'He has been one of the leading and most effective advocates in this area for many years - passionate about his clients and this comes across in his advocacy.'

Legal 500, 2024

"A really strong junior operating at silk level - he is fantastic."..."A go-to barrister - he is a smooth operator who is strong on the law and always fully prepared."

Star Individual, Chambers & Partners, 2022

"Mark is extremely sharp and decisive. Mark is silky smooth with his advocacy and doesn't shirk from a fight. Mark mitigates with panache and humanity."

Legal 500, 2022

"A superb advocate. He has a real depth of technical knowledge, commitment to strategy that is key in cases of this nature and has very persuasive advocacy skills that not only reassure clients but get results." Legal 500, 2021

"An amazing jury advocate - he has a brilliant charm and he's very personable. He really empathises with clients."; "Mark is an exceptional barrister. Clients really like him and he delivers a high-quality client service."

Chambers & Partners, 2021

"He is fantastic in terms of his ability to cut through the issues and explain matters to clients in a very easy to understand manner."

Chambers & Partners, 2020



"A great junior with solid criminal knowledge and an impressive manner in court." Legal 500, 2018

"An utterly reliable advocate with a great understanding of the law." Chambers & Partners UK Bar, 2018

"He has excellent technical skills and a real ability to read clients' expectations." ${\sf Legal}\ 500,\ 2017$

"Health & Safety Junior of the Year" Chambers & Partners, 2017