



Alice Jarratt



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Winner of Health and Safety Junior of the Year  
(Chambers UK Bar Awards 2019)



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Alice Jarratt is a highly experienced trial advocate who has conducted countless trials in the Magistrates and Crown Courts and made numerous appearances in the Court of Appeal. She has a reputation as a formidable trial advocate, adept with legal argument and thorough in her preparation. She is described as *'a brilliant Junior who is focused, tenacious and attentive to detail'* (Legal 500 2018) and to have *'poise and confidence beyond her years'* (Chambers and Partners 2018); *'An outstanding junior, who leaves no stone unturned'* (Legal 500 2017).

Alice has built a busy specialist practice in criminal regulatory law. She specialises in health and safety and inquests and Public Inquiry work, as well as consumer law cases, including cases relating to trading standards, advertising and licensing, product safety and food safety. She also deals with appeals and enforcement notices.

Alice represents companies, directors and employees and is regularly instructed in prosecutions of large and very large organisations for health and safety offences arising out of fatal and other serious accidents as well as gross negligence manslaughter and corporate manslaughter cases.

She has recently finished a multi-handed 6 week trial at the Central Criminal Court, led by Simon Antrobus QC, where their client was successfully acquitted of Gross Negligence Manslaughter and secured a non-custodial sentence in respect of an outstanding s7 HSWA 1974 charge.

Alice is highly experienced in issues of fire safety. She is currently instructed as counsel for the Kensington and Chelsea Tenant Management Organisation in the Grenfell Tower Inquiry.

She was instructed as Junior counsel in the highly publicised Warwickshire Fire Case where she successfully secured the acquittal on all charges of a fire fighter charged with 4 counts of gross negligence manslaughter.

Alice also acts for professionals in disciplinary proceedings in a wide range of tribunals including, amongst others, the Nursing and Midwifery Council (NMC) and the Police.



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## Criminal Regulatory & Environmental

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### Health & Safety

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Alice defends cases brought by the Crown, the Health and Safety Executive and local authorities arising out of fatal and other serious accidents. She has wide experience of dealing with both Magistrates and Crown Court trials. She has conducted innumerable jury trials, is adept at legal argument and has comprehensive knowledge of the Criminal Procedure Rules.

Successful cases have been dealt with in a wide range of industries and include issues of working at height, warehousing and logistics; waste management and recycling; construction and demolition as well as gas and electrical safety; residential care; fire safety; manufacturing and technology and concerns with asbestos.

She is very experienced in dealing with cases where companies are considered to be large and very large organisations, for the purposes of the Sentencing Guidelines regime, including dealing with issues of linked and parent organisations.

She regularly advises on issues as to costs and challenges to invoices issued under the HSE Fee for Intervention (FII) scheme.

She is an expert on the CDM 2017 and she regularly lectures on this topic. She is the author of the Chapter on CDM 2017 in the legal text Construction Insurance and UK Construction Contracts (Oxford University Press).

### Regulatory & Consumer Law

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Alice has experience of a wide range of regulatory and consumer work including waste disposal, fire safety, food safety, consumer protection and building regulations. She is a contributing editor to the legal text Construction Insurance and UK Construction Contracts and conducts seminars on The Construction (Design and Management) Regulations (CDM) 2015.

She is also regularly instructed in cases dealing with issues of misrepresentations in advertising, trade descriptions and trade marking. She is also instructed in inquests in this field.

### Driving Offences

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Alice is very experienced in dealing with the full range of driving offences. She is regularly instructed in cases of dangerous driving, causing death by dangerous driving, careless driving and causing death by careless driving. She is available to advise at any stage of proceedings.

She has recently secured the acquittal of a white van driver for an offence of death by careless driving at St Alban's Crown Court.



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## Selected Cases

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### Health & Safety

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- Represented individual on Gross Negligence Manslaughter (GNM) and s7 charges at 6 week trial with 7 defendants both corporate and individual at the Central Criminal Court, led by Simon Antrobus QC. Successfully secured acquittal on the GNM charge and a non-custodial sentence in respect of the s7 offence.
- Represented an NHS Trust prosecuted after a patient sustained serious injuries whilst in their care. Secured the discontinuance of the case against the NHS Trust before reaching trial.
- Represented a very large care home organisation. Complex issues in relation to linked organisations and the turnover to be taken into consideration for sentencing. Successfully secured a low level fine despite size of the organisation and aggravating factors.
- Represented a large construction company after an accident left an employee seriously injured. Ensured the matter was dealt with in the Magistrates Court and secured a moderate fine, despite the aggravating features.
- Junior counsel for a fire fighter (watch commander) charged with 4 counts of gross negligence manslaughter, after 4 fire fighters died fighting a fire in Warwickshire. Defendant was found not guilty on all counts after a 5 week trial.
- Represented a large manufacturer charged with multiple regulatory offences over a sustained period of time. Secured a moderate fine.
- Co-defended with Simon Antrobus QC where Company and Company directors jointly charged. The defendant Company was charged with s2 HSWA 1974 and breaches of the Working at Height Regulations and their directors were charged as individuals under s37 of the HSWA 1974. Secured the acceptance of pleas to the s2 offences only, and the individual prosecutions were dropped.

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### Regulatory & Consumer Law

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- Represented car dealership accused of making false representations in advertising and secured the discontinuance of the case through successful legal argument at the preliminary hearing.
- Represented a Town Council in an inquest where, as the supplier and operator of a car park barrier which had crushed a man to death, it was suggested that the Town Council was responsible.
- Represented a Company accused of dangerously modifying/customising a large piece of machinery/equipment that caused serious injury to an employee.

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### Inquests & Public Inquiries

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Alice regularly represents companies, public bodies and individuals at inquests. She has extensive experience of cases that arise out of accidents at work, medical treatment and residential care as well as regularly dealing with complex Article 2 Inquests.

Alice is currently instructed as counsel to Kensington and Chelsea Tenant Management Organisation (KCTMO) in the Grenfell Tower Public Inquiry.



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## Selected Cases

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- Counsel to the KCTMO in the Grenfell Tower Inquiry
- Represented the principle contractor, a large construction company, in a week long inquest into the death of an employee on site. The case involved multiple contractors as interested parties and required careful consideration of the presentation of the issues.
- Represented large Company in week long inquest where there were particular sensitivities in that the father was responsible for the operation of machinery that killed his own son on site.
- Represented Company where there were complicated medical issues in relation to the cause of a fatal hematoma and whether this could be attributed to the Company or whether medical intervention amounted to a *novus-actus*.
- Represented a care home in relation to an incident where a resident choked to death.
- Represented a care home where a resident died after the emergency service did not take the resident to hospital. Article 2 issues carefully considered.
- Represented a Town Council in an inquest where, as the supplier and operator of a car park barrier which had crushed a man to death, it was alleged that the Town Council was responsible.

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## Qualifications

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- Princess Royal Scholar, Inner Temple
- BVC, BPP University
- MA (Hons), Edinburgh University

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## Memberships

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- CBA
- HSLA

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## Recommendations

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"Alice is very determined in her advocacy, beautifully prepared and absolutely fearless."

Chambers & Partners, 2024

"She is extraordinarily impressive."

Chambers & Partners, 2022

"Great to work with and well-deserved of their good reputation in this field."

Legal 500, 2022

"Very passionate, eloquent and good on her feet."

Chambers & Partners, 2022

"She's really impressive and works well even under huge pressure."; "Always robust and knows when to fight an issue and when to concede to achieve the best outcome."



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Chambers & Partners, 2021

"Alice is extraordinarily hard working and committed to her clients. She has undertaken some very difficult high profile cases with composure and skill. She is a first rate lawyer, a forceful advocate and inspires confidence in clients and peers in equal measure."

Legal 500, 2021

"A real hard worker, who is able to cope with a lot of responsibility."

Chambers & Partners, 2021

"She acts at a level beyond her call, has a very measured manner and is very good with clients."

Chambers & Partners, 2020

"She is an excellent lawyer, and I was very impressed by her attention to detail and thoroughness."

Chambers & Partners, 2020

"She combines excellent knowledge with tenacity and charm."

Legal 500, 2020

"a brilliant Junior who is focused, tenacious and attentive to detail"

Legal 500, 2018

"An outstanding junior, who leaves no stone unturned"

Legal 500, 2017